

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Linwood City School District County: 01 Atlantic
 Employee Organization: Linwood Education Association Employees in Unit: 120 FTE
 Base Year Contract Term: 7-1-07 to 6-30-10 New Contract Term: 7-1-2010 to 6-30-2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	FTE	Column A	Column B
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Teachers	73.3	<u>Salary w/incre & longevity</u> <u>Increment included</u>	<u>6,224,388 -</u> <u>6,442,549 -</u>
Custod/Maint	10.3	<u>Longevity included</u>	
Secretaries	5.7	<u>Salary inc long & increment</u> <u>Salary all included</u>	<u>312,762</u> <u>323,725</u> <u>200,969</u> <u>208,012</u>
Paras/ Aides	29.7	<u>Hourly - Projected</u>	<u>508,944</u> <u>526,778</u>
Technician	1	<u>Salary</u>	<u>46,800</u> <u>50,000</u>
		Any additional items list on separate sheet	Additional Items
		Section III: Totals - Sum of costs in each column	7293,883 7,581,064
			(Total) (Total)

Starting Salaries increased 3.5% each year after

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>4.7% 10-11</u>	<u>11-12</u>	<u>12-13</u>
Effective Date (m/d/yyyy)	<u>3.5% 257,187</u>	<u>3.5% 264,287</u>	<u>3.5% 273,537</u>
Percent Increase			
Total cost of increase	<u>7551,064</u>	<u>7815,251</u>	<u>8,088,888</u>
Total base salary (successor agreement)			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.5% Salary

Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

Cost of Health Plan	Base Year	Year 1	YR2	YR3	
Employee Contributions	<u>Health</u>	<u>0%</u>	<u>1.5% of Salary</u>	<u>or 4% of Premium</u>	
Prescription	<u>RX</u>	<u>8.5%</u>	<u>4%</u>	<u>4%</u>	<u>4%</u>
Dental		<u>20%</u>	<u>20%</u>	<u>20%</u>	<u>20%</u>
Vision		<u>\$250</u>	<u>\$250</u>	<u>\$250</u>	<u>(No longer can accumulate)</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Teri J. Weeks

Title: School Business Administrator

Print Name

Teri J. Weeks

Signature

Date: 5-22-12

Settle 3/30/10